

Marine Forces Reserve
Diversity AIMED Officer Program (DAOP) (Attract, Identify, Mentor, Educate, & Develop)
Mentor Application

Application Use

Document Purpose & Use: Information provided by applicants will be used to screen and select Marines for the event. Information collected on this form will not be shared outside of MFR and applications will be destroyed once the board has completed the screening and selection process.

Disclosure: Providing information on this form is voluntary. However, applicants are highly encouraged to provide answers to all topic areas and questions for evaluation of candidates.

Program Information

Mission: To attract, identify, mentor, educate and develop high-performing Marines from historically underrepresented populations in order to provide them an opportunity to visualize and pursue an officer career path, infusing the officer corps with different-life perspectives and enhancing the Marine Corps' warfighting advantage.

Commander's Intent: Marines selected for DAOP will travel to the National Capital Region to experience educational events, hands-on demonstrations, and mentorship while touring Officer Candidate School (OCS), The Basic School (TBS), Marine Corps Recruiting Command (MCRC), Marine Corps University (MCU), the National Museum of the Marine Corps, and Marine Barracks Washington. Mentors, guest speakers, and event staff will provide insight to participants on Marine Corps Officer careers, the pathways and benefits of becoming an officer, and avenues to overcome potential challenges that may be faced in pursuing this goal.

Admin and Logistics: While the goal is to screen and select Marines from historically underrepresented populations, all MARFORRES and MARFORSOUTH Marines who meet the requirements and are recommended from their unit leadership will be considered for selection. Selected Marines will be provided pay and allowances, travel and lodging.

Application Instructions

Marines: Complete Part A and forward to your unit leadership for adjudication and processing. Applicants are highly encouraged to complete their applications using digital signature on the fillable PDF form, but hand completed applications will also be accepted. Marines will submit their completed application to unit leadership.

Units: All applications must be endorsed by the first board-selected Commander, Colonel or General Officer in your chain of command. Endorsed packages shall be submitted to your MSC.

MSCs: Endorse applications and ensure all are submitted by to the MARFORRES G-1 Manpower OMB: MFR_MANPOWER@usmc.mil.

Resources & Questions:

- Additional information to include frequently asked questions; document templates; and previous year pictures, articles, and videos can be found at: <https://www.marforres.marines.mil/Programs/SummerOfficerTour/>
- RFIs can be sent to: MFR_MANPOWER@usmc.mil

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| Part A – Marine Information | | | |
|---|-----------|---------------------|----------|
| 1. Name (Last, First, MI): | | 2. Age: | |
| 3. EDIPI: | | 4. Rank: | 5. DOR: |
| 6. Address: | | 7. Cell: | |
| | | 8. Email: | |
| 9. PMOS: | 10. AMOS: | 11. Billet: | |
| 12. Unit: | | | 13. MSC: |
| 14. Gender: | | 15. Race/Ethnicity: | |
| 16. Component: (SMCR, AR, AC, IRR, IMA) | | | |
| 17. PME Completed (with completion date(s)): | | | |
| 18. College Degree(s) and Commissioning Source. | | | |
| 19. Military/civilian Knowledge, Skills, Abilities (KSAs), certificates, and education. | | | |
| 20. Hobbies & interests. | | | |

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21. Please explain why you feel you're qualified to be a mentor for the DAOP?

22. What unique attributes can you contribute to the DAOP?

| Signature | Date |
|-----------|------|
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